

# County of Shenandoah

BOARD OF SUPERVISORS

600 N. Main Street, Ste 102  
WOODSTOCK, VA 22664

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COUNTY ADMINISTRATOR

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DEPUTY COUNTY ADMINISTRATOR

Tel: 540.459.6165 Fax: 540.459.6168  
[www.shenandoahcountvva.us](http://www.shenandoahcountvva.us)

## ORDINANCE PROVIDING A ONE-TIME STAFFING RECOGNITION BONUS PAYMENT TO CERTAIN EMPLOYEES IN FISCAL YEAR 2023-2024

**WHEREAS**, the Virginia 9-1-1 Services Board of the Virginia Department of Emergency Management (VDEM) created the Public Safety Answering Point (PSAP) Staffing Recognition Funding Program for Fiscal Year 2024 to provide one-time funding to Virginia PSAPs to recognize and retain their telecommunicators and help address the staffing crisis experienced by Virginia PSAPs; and

**WHEREAS**, on September 14, 2023 Shenandoah County submitted a grant application to the Virginia 9-1-1 Services Board of VDEM in the amount of \$61,250 for the Fiscal Year 2024 PSAP Staffing Recognition Funding Program; and

**WHEREAS**, on September 28, 2023 the Virginia 9-1-1 Services Board of VDEM awarded the Fiscal Year 2024 PSAP Grant to Shenandoah County in the amount of \$61,250 to provide funding for one-time staffing recognition bonus payments to be paid no later than June 30, 2024 for certain eligible full-time and part-time employees in PSAP positions; and

**WHEREAS**, the Shenandoah County Board of Supervisors desires to authorize a one-time staffing recognition bonus payment (the “Bonus Payment”) in December of 2023 to certain eligible employees of the Shenandoah County Department of Emergency Communications Center subject to and based upon the following eligibility criteria of the PSAP Staffing Recognition Funding Program Grant for Fiscal Year 2024:

- (1) Active Employment: Employees must be in an active pay status with the Shenandoah County Emergency Communications Center at the time the Bonus Payment is made; and
- (2) Job Position: Employees must hold an authorized full-time or part-time 9-1-1 dispatcher/telecommunicator position or an authorized full-time PSAP manager, supervisor, or administrative position who are certified and actively work on the 9-1-1 operations floor as part of their primary duties or as required during staffing shortages or emergencies; and
- (3) Amount of Bonus Payment: \$2,500 for each eligible full-time employee and \$1,250 for each eligible part-time employee.

**WHEREAS**, the Bonus Payment shall be for Fiscal Year 2023-2024 only.

**NOW, THEREFORE**, the Board of Supervisors of Shenandoah County, Virginia, **ORDAINS** as follows:

1. The Bonus Payment is hereby authorized and approved, subject to and based upon the above-stated eligibility criteria and limitations.
2. The County Administrator is hereby authorized to take any and all actions reasonably necessary to effect the purposes of this Ordinance.

**CERTIFICATE**

The undersigned Evan L. Vass, Clerk of the Board of Supervisors of Shenandoah County, Virginia, hereby certifies that the foregoing constitutes a true and correct copy of the Ordinance Providing A One-Time Staffing Recognition Bonus Payment To Certain Employees In Fiscal Year 2023-2024 after due publication at a regular meeting duly held and called on November 28, 2023 for which proper notice was given. A record of the roll-call vote by the Board is as follows:

Name	Aye	Nay	Abstain	Absent
Karl Roulston				
Brad Pollack				
Dennis Morris				
Josh Stephens				
Tim Taylor				
Steve Baker				

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
Chairman, Board of Supervisors