
EQUIPMENT OPERATOR

JOB PURPOSE:

Performs intermediate skilled work involving the operation of refuse collection, transport, landfill and heavy equipment; does related work as required. Work is performed under the regular supervision of the Solid Waste Operations Manager.

ESSENTIAL FUNCTIONS/TASKS PERFORMED:

Operates heavy equipment for collection, transportation of solid waste and the operation and maintenance of the landfill; changes containers and transports refuse to disposal sites; services and maintains equipment.

- Operates front end loader, dozer, dump truck, pan, motor grader, compactor, backhoe and related equipment used in the collection, transport of solid waste and the operation and maintenance of the landfill;
- Operates hydraulic mechanisms for compressing and dumping refuse;
- Transports refuse to prescribed disposal areas;
- Operates both sanitation and landfill equipment as assigned and qualified;
- Transports and unloads recycling bins, sorts and processes recyclables;
- May open and close the landfill working areas and assist with gate attendant duties;
- Places and compacts refuse and covers with appropriate cover material;
- Cleans compactor sites, hauls rock and gravel;
- Clears land for the expansion of the landfill;
- Cleans truck and equipment, performs preventive maintenance on equipment;
- Maintains equipment log including daily inspection and safety equipment check;
- Operates a variety of small power equipment;
- Assists with snow and ice removal;
- Performs other public works and maintenance duties as assigned;
- Performs related tasks as required.

EMPLOYMENT STANDARDS:

EDUCATION, EXPERIENCE AND TRAINING:

Any combination of education and experience equivalent to graduation from high school and considerable experience in the operation of medium to heavy motorized equipment.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of the principles and practices of operating and maintaining construction and solid waste equipment; thorough knowledge of traffic laws and regulations governing the operation and movement of equipment; thorough knowledge of safe driving practices, occupational hazard and safety precautions necessary for the operation of varied construction and maintenance equipment; ability to detect signs of mechanical failure and ability to make minor repairs of the automotive and packing equipment; ability to determine slope or grade and ensure that it meets the plan requirements; ability to follow cut and fill directions placed on grade stakes; ability to understand and follow specific oral instructions; ability to establish and maintain effective work relationships in a highly inter-active team oriented work environment;

SPECIAL REQUIREMENTS:

Possession of an appropriate commercial driver's license valid in the Commonwealth of Virginia and ability to obtain a State Landfill Operator Certification as requested.

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects and some heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, reaching, lifting, and repetitive motions; vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to receive detailed information through oral communications; visual acuity is required for visual inspection involving small defects and/or small parts, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, noise, vibration, hazards, atmospheric conditions, and oils.

This is a class description and not an individualized job specification. The class description defines the general character and scope of duties, responsibilities, and requirements of all positions in one job classification, but is not all inclusive or totally restrictive. Reasonably related duties and responsibilities may be assigned as necessary at the discretion of management. Employees will be immediately notified of any changes. Reasonable accommodations will be made to enable qualified individuals with a disability to perform the essential functions.